

## Welfare Schemes for J&K Police

For all ranks (serving/ Retired/ Martyrs/ Deceased Personnel)

S. No.	Particulars	Amount in Rs.	Source															
1.	<b>Immediate relief</b> to NOKs in case of death of subscriber for performing last rites.	1.00 lakh	Contributory Welfare Fund															
2.	<b>Special Welfare Relief</b> to NOK's of all deceased Police Personnel,	21.00 lakh	Contributory Welfare Fund															
3.	<b>Retirement gift</b> on superannuation/ voluntary retirement	1.00 lakh	Contributory Welfare Fund															
4.	<b>Financial assistance</b> to NOK's of Police Martyrs who are in distress <b>(Under Savera Scheme)</b>	Upto 1.00 lakh	Police Pariwar Fund															
5.	<b>Financial aid</b> in connection with marriage ceremony of daughter(s) of Police martyrs including SPO's	1.00 lakh	Police Pariwar Fund															
6.	<b>Group Personnel Accidental Insurance</b>	25.00 Lakh	J&K Bank															
7.	<b>Addl. Cover</b> to Police personnel/their families acquiring martyrdom/permanent disability in terrorism related activities or Law and order incidents: i) to families of martyrs of J&K Police ii) to Police Personnel who become permanently totally disabled. iii) to Police Personnel who become permanently partially disabled.	15.00 lacs 15.00 lacs 7.50 lacs	J&K Bank															
8.	<b>Appointment under SRO-43</b>	Eligible dependent																
9.	<b>Welfare Loan to serving Police Personnel for:</b> 1- Pursuing of Professional/Technical courses, higher education (PG & above) in or outside the State to an outstanding / brilliant ward of subscriber. 2- Marriage of Children of Subscriber 3- Marriage of subscriber 4- Sister Marriage/Yagnopavit, Circumcision, Mundan ceremony/Akhand Path 5- Treatment of subscriber/ family members suffering from life terminal diseases.  <b>Powers for sanctioning of Loan &amp; Relief:</b> <table><tr><th>Committee</th><th>Loan</th><th>Relief</th></tr><tr><td>Central Police Welfare Committee</td><td>Upto 5.00 lakh</td><td>0.50 lakh</td></tr><tr><td>Zonal Committee (with Chairman ADGP/IGP)</td><td>Upto 1.00 lakh</td><td>0.10 lakh</td></tr><tr><td>Range Police Welfare Committee</td><td>Upto 0.75 lakh</td><td>0.06 lakh</td></tr><tr><td>District/Unit Welfare Committee</td><td>Upto 0.50 lakh</td><td>0.04 lakh</td></tr></table> <b>Note: -</b> Welfare Loan cases relating to Sister Marriage, Yagnopavit, Circumcision, Mundan and Akhand Path are being dealt by concerned Zonal, Range and Unit Committees.	Committee	Loan	Relief	Central Police Welfare Committee	Upto 5.00 lakh	0.50 lakh	Zonal Committee (with Chairman ADGP/IGP)	Upto 1.00 lakh	0.10 lakh	Range Police Welfare Committee	Upto 0.75 lakh	0.06 lakh	District/Unit Welfare Committee	Upto 0.50 lakh	0.04 lakh	Upto 1.50 lakh  Upto 1.50 lakh Upto 1.00 lakh Upto 0.50 lakh Upto 5.00 lakh for subs. & 3.00 lakh for dependent	Central Police Welfare Fund contributed by all ranks/ State Govt.
Committee	Loan	Relief																
Central Police Welfare Committee	Upto 5.00 lakh	0.50 lakh																
Zonal Committee (with Chairman ADGP/IGP)	Upto 1.00 lakh	0.10 lakh																
Range Police Welfare Committee	Upto 0.75 lakh	0.06 lakh																
District/Unit Welfare Committee	Upto 0.50 lakh	0.04 lakh																
10.	<b>Welfare relief:-</b> a) Suitable welfare relief to the subscriber or dependent family member on medical grounds b) Suitable relief to serving Police personnel in case of acute hardships, distress or personnel losses caused by unforeseen climates like fires, floods etc. and payment of premium for group insurance covering death/ injuries/ disability of subscriber while in service. c) Suitable Welfare Relief for dentures to serving Police personnel. d) Suitable grants to subscribers disabled while in service including cost of artificial limbs, training and rehabilitation	Upto 50,000/-	CPWF															



11.	<b>Relief to Retired Police personnel:</b> The fund is utilized for helping the retired Policemen in distress: <ul style="list-style-type: none"> <li>i) Helping in resettlement of Retired Policemen.</li> <li>ii) Promoting welfare measures for helping disabled Retired Policemen.</li> <li>iii) Reimbursing expenditure on treatment of Retired Policemen and their spouse outside the State.</li> <li>iv) Relief to Retired Policemen in unforeseen adverse Circumstances.</li> </ul>	(with average ceiling of Rs.50,000/-)	Rtd. Policemen welfare fund/ State Govt.
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➤ **SCHOLARSHIPS**

12.	Scholarship for wards of retired Police personnel for Class 10 <sup>th</sup> ,12 <sup>th</sup> , Graduation & PG level examinations on the following ratio:	Retired Policemen Welfare Fund															
	<table><tr><th>%age of marks</th><th>10<sup>th</sup></th><th>12<sup>th</sup></th><th>Graduation</th><th>P.G.</th></tr><tr><td>Above 90 %</td><td>6000</td><td>7200</td><td>12000</td><td>18000</td></tr><tr><td>80 to 90 %</td><td>4000</td><td>6000</td><td>8500</td><td>12000</td></tr></table>	%age of marks	10 <sup>th</sup>	12 <sup>th</sup>	Graduation	P.G.	Above 90 %	6000	7200	12000	18000	80 to 90 %	4000	6000	8500	12000	
%age of marks	10 <sup>th</sup>	12 <sup>th</sup>	Graduation	P.G.													
Above 90 %	6000	7200	12000	18000													
80 to 90 %	4000	6000	8500	12000													
13.	Meritorious Scholarship																

13.	<b><u>Meritorious Scholarship</u></b> for wards of serving Police personnel for Class 10 <sup>th</sup> ,12 <sup>th</sup> , Graduation & PG level examinations on the following ratio:	Central Police Welfare Fund			
	<b>%age of marks</b>	<b>10<sup>th</sup></b>	<b>12<sup>th</sup></b>	<b>Graduation</b>	<b>P.G.</b>
	Above 90 %	6000	7200	12000	18000
	80 to 90 %	4000	6000	8500	12000

14.	<b>Award of DGP special reward</b> with certificate to the wards of serving Police personnel/SPOs qualifying National level competitive examinations like AIEEE JEE (IIT) AIPME IIM, CSIR, ICAR, NEET, SKUAST and other similar All India Entrance Examinations as well as Entrance Examinations held for Gazetted posts by BOPEE (Medical/Engineering only)	10000/-	CPWF
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15.	<b>Scholarship</b> upto 02 wards of deceased Police personnel upto PG only (other than terrorism related incidents)	5000/- per annum	CPWF
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16.	<b>Freeship</b> in all Police Public Schools (Exemption of school fee, free books, stationery/ uniform items) to the wards of Police Personnel killed in terrorist/L&O incidents	Central Police Education Fund	
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17.	<b>Free boarding/lodging facilities</b> in Police Public School Jammu/Srinagar to the wards of Police Personnel killed in terrorist/L&O incidents	Central Police Education Fund	
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18.	<b>Scholarship</b> to wards of Martyred Police personnel. <ul style="list-style-type: none"> <li>a) Upto 5<sup>th</sup> Pry.</li> <li>b) 6<sup>th</sup> to 10<sup>th</sup> Class.</li> <li>c) 11<sup>th</sup> to Graduation (including diploma course).</li> <li>d) Technical Courses of 4 years and above</li> <li>e) Pursuing PG or equivalent courses (one stream only)</li> <li>f) For M.D, M.Tech, Ph.D or equivalent courses</li> </ul>	3000/-p.a 7500/-p.a 12500/-p.a 15000/-p.a 15000/-p.a 18750/-p.a	Central Police Education Fund Contributed by all ranks
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19.	<b>Award of DGP Commendation Certificate</b> with Cash Reward to Wards of Serving Police Personnel for securing First (03) Positions in National Level Recognized Sports events on following scales:- <div style="margin-left: 200px;"> 1<sup>st</sup> Position  2<sup>nd</sup> Position  3<sup>rd</sup> Position </div>	25000/- 20000/- 15000/-	Central Police Sports Fund
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➤ **Welfare Measures to SPO's**

20.	<b>Immediate relief to NOKs</b> in case of death of SPO for performing last rites	50000/-	SPOs Contributory Welfare Fund
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21.	<b>Special relief to concerned NOKs</b> in case of death of the subscriber (SPO) who dies during the course of engagement.	5.50 lakh	SPOs Contributory Welfare Fund
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22.	<b>Financial assistance to SPO's</b> injured seriously in terrorism related incidents/ L&O duties (in exceptional cases only).	Upto 2.50 lakh	Police Pariwar Fund
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23.	<b>Suitable Medical relief</b> to SPOs who sustain serious injuries while on duty/ for "Life terminal diseases" to defray expenses of treatment for the period of hospitalization in Govt. hospitals only including dependent.	upto 50000/-	SPOs Contributory Welfare Fund
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24.	<b>Group Personnel Accidental Insurance</b>	25.00 Lakh	J&K Bank
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25.	<b>Addl. Cover</b> to SPOs/their families for acquiring martyrdom/permanent disability in terrorism related activities or Law and order incidents: i) to families of SPO martyrs. ii) to SPOs who become permanently totally disabled. iii) to SPOs who become permanently partially disabled.	6.00 lacs 6.00 lacs 3.00 lacs	J&K Bank															
26.	<b>Scholarship</b> to wards of Martyred SPOs. a) Upto 5 <sup>th</sup> Pry. b) 6 <sup>th</sup> to 10 <sup>th</sup> Class. c) 11 <sup>th</sup> to Graduation (including diploma course). d) Technical Courses of 4 years and above e) Pursuing PG or equivalent courses (one stream only) f) For M.D, M.Tech, Ph.D or equivalent courses	3000/-p.a 7500/-p.a 12500/-p.a 15000/-p.a 15000/-p.a 18750/-p.a	Police Pariwar Fund															
27.	<b>Meritorious Scholarship</b> for wards of serving SPOs for Class 10 <sup>th</sup> , 12 <sup>th</sup> , Graduation & PG level examinations on the following ratio: <table><tr><td>%age of marks</td><td>10<sup>th</sup></td><td>12<sup>th</sup></td><td>Graduation</td><td>P.G.</td></tr><tr><td>Above 90 %</td><td>6000</td><td>7200</td><td>12000</td><td>18000</td></tr><tr><td>80 to 90 %</td><td>4000</td><td>6000</td><td>8500</td><td>12000</td></tr></table>	%age of marks	10 <sup>th</sup>	12 <sup>th</sup>	Graduation	P.G.	Above 90 %	6000	7200	12000	18000	80 to 90 %	4000	6000	8500	12000	Police Pariwar Fund	
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29.	Provision of Welfare/Parting gift to SPOs on attaining the age of 60 years	40000/-	SPOs Contributory Welfare Fund															
30.	<b>Freeship</b> in all Police Public Schools (Exemption of school fee, free books, stationery/ uniform items) to the wards of SPOs killed in terrorist/L&O incidents	SPOs Contributory Welfare Fund																
31.	<b>Free boarding/lodging facilities</b> in Police Public School Jammu/Srinagar to the wards of SPOs killed in terrorist/L&O incidents	SPOs Contributory Welfare Fund																
<b>➤ Benefits being provided by State/Central Govts.</b>																		
32.	<b>Ex-gratia relief</b> to NOK's of police martyrs	33.00 lakh 5.00 lakh	State Govt. SRE															
33.	<b>Addl. ex-gratia relief</b> to NOKs of police martyrs	7.00 lakh	MHA-GOI															
34.	<b>Ex-gratia relief</b> to NOK's of martyr SPOs	12.50 lakh 5.00 lakh	State Govt. SRE															
35.	<b>Ex-gratia relief to police personnel injured in terrorism/L&amp;O related incidents;</b> a) Simple injury. b) Grievous injury with Hospitalization of more than 24 hours. c) Partial disability. d) Permanent disability	500/- 5000/- 10000/- 75000/-	State Govt.															
36.	<b>Ex-gratia relief to SPOs injured in terrorism/L&amp;O related incidents</b> a) Partial disability. b) Permanent disability	10000/- 75000/-	State Govt.															