

# J&K Police



## NEWSLETTER

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### PREPARING POLICE LEADERS TO IDENTIFY THE INITIATIVES FOR ROADMAPPING THE FUTURE STEPS AND TO DESIGN NEW COURSE OF ACTION FOR MANAGING SOCIETAL CHANGE AND TRANSITION

#### 2-DAY WORKSHOP ON "LEADERSHIP FOR MANAGING CHANGE AND TRANSITION"

**A** 2-day Workshop for senior Police officers of J&K on the theme of "leadership for managing change and transition" was held in the Conference Hall of Police Headquarters at Srinagar (July 19-20).

S/Shri Gopal Sharma, DGP J&K, P.S.Gill, ADG, HG, Civil Defence and Auxiliary Police, Kuldeep Khoda, ADGP Armed, RadhaVinod Raju, Commissioner of Vigilance J&K, Madan Lal, ADGP Security, A.K.Bhan, ADGP CID, K.Rajendra Kumar, IGP Kashmir Zone, P.L.Gupta, IGP, Jammu Zone, Ram Lubhaya, IGP Traffic, S.S.Bijral, Director SKPA, Udhampur, Abdul Rashid Khan, IGP, Crime and Railways, S.P.Vaid, IGP, Modernisation, Navin Agarwal, IGP, Armed Headquarters, P.K. Gupta, IGP, CID Headquarters, J.A. Makhdoomi, IG, Police Headquarters, Dilbagh Singh, Director SSG, Aijaz Ali Khan, Director Telecom, S. Owais Ahmed, DIG, HG, Civil Defence and Auxiliary Police, Jammu, Mohammad Amin Shah, DIG Central Kashmir Range,



FROM LEFT TO RIGHT : Dr. Abhijit Gangopadhyay, Prof. and Head Department of Management and Industrial Relations, Tata Institute of Social Sciences, Mumbai, Shri Gopal Sharma, DGP, Dr. Sudhír S Bloeria, Chief Secretary, Shri Kuldeep Khoda ADGP Armed and Prof. Ashok Kumar Aima of Jammu University at the Inaugural function.

Z.H.Chisti, DIG Armed Range, Kashmir, M.A. Anjum, DIG, Armed Range Jammu, R.R.Swain, DIG Vigilance, H.K.Lohia, DIG, Administration, PHQ, Niyaz Mehmood, DIG Traffic, B.A.Dar, DIG CID and A.S.Lone, DIG Security attended the workshop.

Dr. Abhijit Gangopadhyay, Prof. and Head Department of

Management and Industrial Relations, Tata Institute of Social Sciences, Mumbai, Prof. Ashok Kumar Aima and Dr. Meenakshi Kalim Oswal, both from University of Jammu and Dr. M.A.Sahaf, University of Kashmir, were the noted experts who participated in the Workshop.



Dr. Sudhir S Bloeria, Chief Secretary J&K inaugurated the Workshop on July 19. The inaugural session was presided over by Shri Gopal Sharma, Director General of J&K Police.

In his Key Note address, Dr. Sudhir S Bloeria, Chief Secretary J&K, expressed hope that the Workshop would help evolving strategies for managing change and transition and stressed on the need of organising frequent Workshops, which could be of immense value in promoting the exchange of ideas and expertise. Dwelling on the issue of leadership, the Chief Secretary said that perseverance, self confidence, ability to guide and mould the public opinion, even in the face of stiff resistance, are the qualities that a successful leader must possess.



*Presentation by Dr. Abhijit Gangopadhyay during the workshop on "Leadership for Managing Change and Transition"*

In his presidential address, Shri Gopal Sharma, DGP J&K, said that the Workshop would prove useful in developing strategies to make police intellectually vibrant, professionally efficient and enable it to weather out any storm and to adjust to new change. The senior level functionaries of the Police need constant reorientation to achieve further excellence in better management of the situations, the DGP added.

Earlier, in his welcome address, Shri Kuldeep Khoda, ADGP, Armed J&K, spelled out various aspects related to the theme of the Workshop, besides listing out its aims and objectives.

Shri M.A.Anjum, DIG, Armed Police Jammu, Nodal Officer for the Workshop presented "Vote of Thanks". He expressed thanks to the distinguished noted experts for sparing valuable time to attend the Workshop.

Dr. Abhijit Gangopadhyay, Prof. and Head Department of Management and Industrial Relations, Tata Institute of Social Sciences,

Mumbai, Prof. Ashok Kumar Aima of Jammu University, Dr. Meenakshi Kalim Oswal, University of Jammu and Dr. M.A.Sahaf, from University of Kashmir, dwelt at length on the basic conceptual aspects of the emerging issues and changing paradigm of leadership.

The three intense, brisk and most productive business sessions of the 2-day Workshop were marked by comprehensive deliberations on Self-Audit, institution building, Inter-personal relationship for effective leadership styles, self-management, personal values and goals, personality development, problem solving, creativity, influence, management insight, supervision, trainings, team-building, besides a brain-storming session to identify the emerging problems of burning relevance to the police.

Lt. General Nirbhay Sharma, AVSM, VSM, GOC 15 Corps was the Chief Guest at the Valedictory Function on July 20.

Speaking on the occasion, the Chief Guest complimented the DGP, J&K for organizing a workshop in which noted experts deliberated on the theme "leadership for managing change and transition" to devise ways and means to tackle the day-to-day challenges confronting Police. He presented the Certificates of Participation to the participants and distributed the mementos.

Shri Z.H.Chisti, DIG Armed Kashmir, presented the "Vote of Thanks".



*Lt. General Nirbhay Sharma, AVSM, VSM, GOC 15 Corps presenting the Certificates of participation at the valedictory function of the workshop.*

Numerous recommendations made during the workshop included Changes in Police Structure and functioning; identifying, defining and developing initiatives by the leadership to meet the societal demands in the changing scenario; synchronizing the functioning of Police with the technological



advancements; developing the infrastructure; fostering organizational culture; bridging the communication gap; transparency in policy formation and action and organizing trainings for officers at various levels.

## **CIVIL DEFENCE CONFERENCE IN SRINAGAR**

Dr. Sudhir S. Bloeria, Chief Secretary, J&K, inaugurated a 3-Day Civil Defence Conference ( July 14-16 ) at Sher-I-Kashmir International Convention Centre (SKICC), Srinagar on July 14. J&K Home Guards/Civil Defence organized the said conference. Various aspects of Civil Defence including its role in natural disaster/Calamity management, menace of Weapons of Mass Destruction (WMD), Bio-Terrorism etc. were discussed and deliberated upon during the conference.



*From Left to Right: Dr. Sudhir S. Bloeria, Chief Secretary, J&K, Shri Gopal Sharma, DGP, J&K and Shri P.S. Gill, ADGP Home Guards/Civil Defence and Auxiliary J&K at the inaugural function.*

Shri Gopal Sharma, DGP, J&K who is also the Commandant General, Home Guards/ Director Civil Defence of the state, Shri P.S. Gill, ADGP Home Guards/Civil Defence and Auxiliary, Shri K Rajendera Kumar, IGP Kashmir, Sheikh Owais Ahmed, DIG, Home Guards/Civil Defence, Shri Mohd, Amin Shah, DIG Central Kashmir Range, Srinagar, Civil Defence Volunteers and delegates from all the units of the state attended the Conference. Air Commodore (Rtd.) Shri S. Jasjit Singh, Director, Centre For Strategic and International Studies, New Delhi, Commodore C. Udhay Baskar of the Institute of Defence Studies and Analysis, Shri J.S. Saini, Director Civil Defence College, Nagpur and Sq. Leader Ajay Lele were prominent among the special invitees at the conference.

Speaking at the inaugural function, Dr. Sudhir S Bloeria, Chief Secretary, J&K said that the conference

would go a long way in educating the masses about the concept of Civil Defence in view of the threat posed by weapons of mass destruction and chemical weapon hazards. He stressed on the need for strengthening Civil Defence and called for mass involvement of students and educational institutions in such activities. Activating the Disaster Management and Civil Defence set up was the need of the hour to help the citizens in disaster situations, he added.

In his address, on the concluding function of the 3-day Conference, Shri Gopal Sharma, DGP called for educating the masses about the concept of Civil Defence and greater involvement of public in Civil Defence mechanism. Civil Defence system is needed to be equipped with latest gadgets to meet any eventuality that may arise by the use of weapons of mass destruction or by the natural calamity, he added.

Speaking on the occasion, Shri P.S.Gill, ADG Home Guards/ Civil Defence and Auxiliary Police expressed gratitude to special invitees and the delegates for their participation in the 3-day Conference and hoped that the Conference would help giving a new turn in shaping the Civil Defence organization in the state. Such type of conferences are very useful and shall be made an annual feature, he added.

Shiekh Owais Ahmed, DIG Home Guards/ Civil



*A cross section of the participants at the inaugural session of 3-day Civil Defence Conference at SKICC Srinagar.*

Defence presented Vote of Thanks.

Main recommendations of the Conference included:

- Educating the masses about the concept of Civil defence and activating the Civil Defence organization for helping the administration in disaster management and to cope the natural calamity situations like floods, fires and earth quakes;



- Creating effective defence mechanism to tackle nuclear threat in all its dimensions; and
- Creating infrastructure like radiation proof shelters/umbrellas and jackets etc. for Civil Defence volunteers.

### **ANNUAL DAY OF POLICE PUBLIC SCHOOL**

A colourful function, to celebrate the fourth Annual Day of J&K Police Public School, Srinagar, was held at Tagore Hall, Srinagar on July 6. Besides the students and the staff of the school, the function was attended by the parents of the wards, eminent educationists, prominent citizens, Senior Police officers and members of the Management Council of the School including Mrs. Vimla Sharma, the chairperson and Mrs. K. Vijaya. Shri Gopal Sharma DGP, J&K was the Chief Guest on the occasion.



*Shri Gopal Sharma DGP, J&K and Mrs. Vimla Sharma, Chairperson of the Management Council of the School with the wards and teachers at the function*

Speaking on the occasion, the DGP said that an ambitious plan for the development of the school to make the school a centre of academic excellence is under way, which includes the construction of the school complex, spread over an area of 2.5 acres of land at a cost of over Rs. 2 Crores.

The DGP sanctioned a cash reward of Rs. 50,000/- to the students of the Police Public School who participated in the cultural programme. A cash reward of Rs. 4000/- was also sanctioned in favour of the campers of the Annual Day function.

### **ALTERNATE ACCOMMODATION FOR SECURITY FORCES**

Mufti Mohammad Sayeed, Hon'ble Chief Minister J&K, inaugurated the alternate accommodation for Security Forces at Kokernag (Anantnag) on July 03. The alternate accommodation, constructed by J&K Police Construction Division at a cost of rupees 65

Lac, comprises of one "Officers Block", 1 office block and 2 barracks for security personnel. The accommodation has been constructed to shift the security personnel from the huts of tourism department.

Peerzada Mohd. Sayed, Hon'ble Minister for Rural Development, Choudhary Nizam-Ud-Din, MLC, Dr. Sudhir S Bloeria, Chief Secretary, J&K, Shri Gopal Sharma, Director General of Police, J&K, Mohd. Saleem Baig, Director General Tourism Department, J&K and other senior Civil and Police officers were present on the occasion.

### **FORMER J&K POLICE CHIEF PASSES AWAY**

Wazir L. D. Thakur, IPS (Rtd), who as native of J&K, had the distinction of serving as the Chief of J&K Police (Sept. 30, 1963-July 27, 1966), passed away on July 17.

The mortal remains of Shri L.D. Thakur were consigned to flames with full Police honours, at Shashtri Nagar, Jammu, Cremation ground, on July 18.



*Shri Gopal Sharma DGP J&K, paying tributes to Late. Shri. L.D. Thakur.*

Ch. Gharu Ram, MOS for Rural Development, laid a wreath on the body of the departed soul on behalf of Hon'ble Chief Minister, Mufti Mohammad Sayeed. Thousands of people from all cross sections of the society including the politicians, Legislators and senior Civil and Police officers attended the funeral ceremony. Prominent among the serving and retired Police officers, who laid wreaths on the mortal remains of Wazir L.D. Thakur were Shri Gopal Sharma, Director General of Police, Shri T.R. Kalra, DGP (Rtd.), Shri M.M. Khajooria, DGP (Rtd.), Shri M.N. Khan, IGP (Rtd), Shri O.N. Koul, IGP (Rtd.), Shri P.L. Gupta, IGP, Jammu Zone and Shri Farooq Ahmed, DIG, Jammu-Kathua Range.



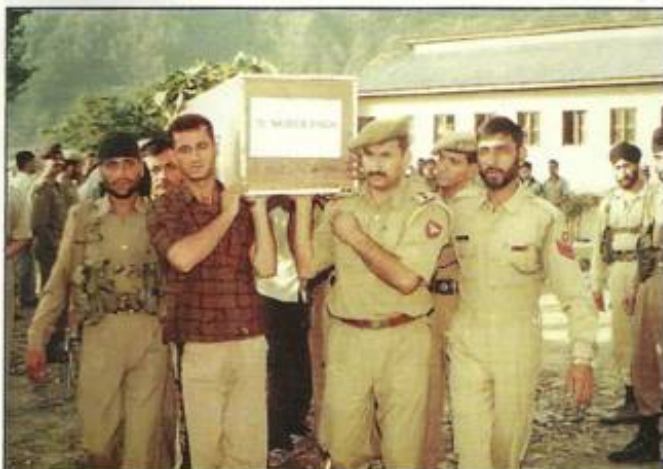


*Shri. Gopal Sharma, DGP J&K, addressing a Darbar of Jawans of Special Security Group (SSG) at SSG Headquarters, Srinagar on July 20.*

## SUPREME SACRIFICE

❖ **Mushtaq Ahmed Mir**, DySP, SDPO Kishtwar, Constable **Raj Kumar**, Constable (Driver) **Ghulam Rasool**, an ex-service man, SPO **Ashok Kumar**, SPO **Kailash Chand** and SPO **Sher Singh** met with the tragic end of their lives on July 02. They were leading the motorcade of Ch. Lal Singh, MP, Udhampur-Doda constituency and Ghulam Mohammad Sarori, MLA, in a Police Gypsy, when the terrorists attacked their vehicle by detonating a remote-controlled IED near Sangam Bhatti in Doda District. In the attack, three Constables namely Shyam Lal, Manjit Kumar and Ranjit Kumar suffered injuries.

❖ HC **Showkat Alli**, Constable **Naseeb Singh**, Constable **Showkat Ahmed** and SPO **Arjun Kesari** attained martyrdom on July 21 in Bhangra forests in Doda District, when attacked by the militants.



*Last Journey of Martyr Constable Naseeb Singh*

IN YOUR MARTYRDOM, YOU BEGAN A NEW LIFE — OF  
NOBILITY, REVERENCE, HEROISM AND INSPIRATION!  
— WE SALUTE YOU — J&K POLICE

## RECOGNITIONS

❖ During his tour of Poonch District, on July 14, DGP, J&K gave a cash reward of Rs. 3 Lac to the Police party of Poonch Police that had participated in an operation at village Gundi, in which three terrorists were eliminated on July 10. Accompanied by IGP Jammu, DGP J&K held a *darbar* of officers and *Jawans* at District Police Lines Poonch. He complimented the Poonch Police for their notable successes in "anti-terrorist" operations. He exhorted the men to rise to the occasion and meet the challenge effectively.



*IGP, Jammu Zone and DIG, Jammu-Kathua Range pinning Ranks to SG Constable Aneesh Arora No.2343/J, who was promoted out-of-turn*

❖ IGP Jammu gave Constable Aneesh Arora No. 2343/J of Police Station Pacca Danga out of turn promotion on July 27 in recognition of his extraordinary performance leading to working out a sensational case of snatching of Rs. 12 Lac.



- ★ City Police, Jammu worked out a sensational case of snatching of cash and jewellery worth Rs. 37.50 Lac. On July 23, IGP Jammu announced a cash reward of Rs. 25,000 in favour of Constable Ashwani Kumar No. 2259/J for his extraordinary zeal and dedication. The Constable kept his eyes and ears open; watched the activities of a group of persons, whose actions had aroused suspicion, even while posted on guard duty, which led to achieving breakthrough in the investigation of the case.

### A RARE EXAMPLE OF PROFESSIONALISM

Jawans of IRP-3<sup>rd</sup> Bn., deployed for security duty at Jawahar Tunnel on Jammu-Srinagar National Highway, during the frisking of passengers, subjected a youth to routine questioning, who became shaky and nonplus. This aroused suspicion and upon further queries, he confessed to have kidnapped a young girl from Buchpora, Srinagar, who too was travelling in the same Tata Sumo as was he. Upon this, he was taken in to custody and from the search of his belongings and person, stolen property worth lakhs of Rupees including Golden ornaments, cash and other household items was recovered. The youth, identified as Ajey Bhem Rao son of Bhem Rao resident of Pune, who was working as domestic servant in the house of one Dr. Altaf Shera at Buchpora, Srinagar, was wanted in a case registered at Police Station Soura, Srinagar.

This act of professionalism led to the working out of Case FIR No.73 of 2004 Under Section 381/363 RPC of Police Station Soura, Srinagar.

### NEWS BRIEFS

- ★ A group of IPS probationary officers called on H.E the Governor, Lt. Gen. (Rtd.) S. K. Sinha at Raj Bhawan, Srinagar on July 31. In the course of interaction, H.E, the Governor emphasised that winning the hearts and minds of the people, through good governance, is imperative for heralding lasting peace in the state.
- ★ 2 SIs and 2 Head Constables of Ministerial Executive Cadre were promoted as Inspectors and ASIs respectively on July 6 by the Police Headquarters.
- ★ Armed Police Headquarters issued Promotion orders in respect of 27 A.S.Is and 07 H.Cs of J&K Armed Police on July 28. The promotions

were cleared in the meeting of the DPC under the Chairmanship of Shri Kuldeep Khoda ADGP Armed.



*Shri Kuldeep Khoda ADGP Armed and Shri Manohar Singh, SO to ADGP Armed at the Pipping Ceremony of Inspector (M) Madan Lal 3246/NGO and Shri Feroz Ahmed ASI (M) 146/MEC who were promoted on July 6*

- ★ With a view to ensuring smooth flow of traffic, checking the over-speeding and reaching the accident sites without unnecessary delay for providing timely assistance and succor to road accident victims and avoiding traffic jams on Jammu-Srinagar NHW, DGP J&K flagged off the patrolling Gypsies, equipped with First Aid, Communication and Public Address System facilities, on July 10.



*DGP J&K flagging off the Patrolling Gypsies*

- ★ DGP J&K inaugurated the Synthetic Base Tennis Court, first of its kind in the state, at J&K Police Officers Mess at Jammu on July 01. The Court meets all the requirements of international standards.
- ★ A Police-Public Meet was held at Marwah (Doda) on July 21. The Meet was attended by



a large number of people including the Panchayat members of the area. Besides local Civil and Police officers, Shri Satvir Gupta, DIG Udhampur-Doda Range and D.C Doda attended the meeting.

- ♦ Handwara Police unearthed a fake currency racket by arresting 4 persons involved.
- ♦ Police Headquarters issued transfer orders of 15 Dy.Ss.P of Telecommunication wing on July 27.
- ♦ J&K Police shall bear the expenses for the medical treatment of Ms. Merriam Begum wife of Mohmad Hussain, whose nose and ears were chopped off in captivity by terrorists, in Gandoh area of Doda District on July 9. This was announced by DGP, J&K on July 24.
- ♦ Shri P.L.Gupta IGP Jammu Zone held a Darbar of Officers and Men at District Police Lines Jammu on July 11. He gave a patient hearing to the Jawans and issued orders and instructions for the redressal of their individual and collective problems. On July 3, he addressed officers and Jawans at Kishtwar (Doda) and asked them to rise to occasion and defeat the nefarious designs of the anti-national elements. While emphasizing the need to launch the targeted operations against the perpetrators of crime, he stressed on taking due care to avoid unnecessary casualties and collateral damage during operations.
- ♦ Police Station Crime and Railways Jammu recovered 8 Kilograms of Charas from an abandoned brief case, which a passenger had dropped near the scanning machine at Jammu Railway Station on July 09. A case under Narcotic Drugs and Psychotropic Substances (NDPS) Act was registered in to the matter.

- ♦ In its continued fight against terrorism, Srinagar Police recovered a huge cache of weapons and ammunition including 4 AK-47 rifles, a pistol, 20 grenades, 1KG RDX and ammunition on July 12 at the instance of an arrested terrorist.



**Weapons and Ammunition recovered by Srinagar Police on July 12.**

- ♦ 8 militants belonging to Tehreek-ul-Mujahideen including its District Commander (6) and Hizb-ul-Mujahideen (2) laid down their Arms and surrendered before the Army and Police at Chanderkot (Doda) on July 13. This came on the heels of another large scale surrender that took place in the area on April 17 when 22 terrorists laid down their Arms.
- ♦ Poonch Police, with back-up from Romeo Force, eliminated two foreign mercenaries, belonging to L-e-T outfit, at village Phagla, Surankote, in an encounter on July 27. Weapons and ammunition including 2 AK-47 Rifles and 5 grenades were recovered from their hide out.



**Shri P.L.Gupta IGP Jammu zone, addressing a Darbar at District Police Lines Jammu on July 11.**



# جموں و کشمیر پولیس



بائیں سے دائیں: جناب عبدالرحمان ویری ڈیر مملکت برائے امور داخلہ جموں کشمیر جناب روف الحسن سینئر سپرنٹنڈنٹ پولیس ٹریک سرنگر جناب ایس۔ ڈی۔ سنگھ سپرنٹنڈنٹ پولیس ٹریک جموں جناب نیاز محمود سر ڈپٹی انسپکٹر جنرل ٹریک جموں کشمیر جناب رام پھیا انسپکٹر جنرل ٹریک۔ یہ تصویر ۲۷ جولائی ۲۰۰۳ء کو سرنگر میں ڈیر مملکت برائے امور داخلہ جموں کشمیر کی صدارت میں ٹریک نظام کو فعال و موثر بنانے کی خاطر منعقدہ میٹنگ کے دوران چمکی گئی ہے۔



۲۸ جولائی ۲۰۰۳ء کو ریاستی پولیس کے بلدیاتی عملی پروگرام (Civic Action Programme) کے تحت ہریانہ ریاست کے طلباء کے ایک وفد کو ایسی کشمیر کے خیر رکابی و درہم رکاز کے لیے جناب ایم اے الیم ڈپٹی انسپکٹر جنرل آرمڈ پولیس جموں سے بسوں کے قافلہ کو جھنڈی دکھاتے ہوئے



شیر کشمیر اینڈ نیشنل کنٹریکشن سینٹر میں منعقدہ سروسز سیمینار میں جس کا انعقاد ریاستی ہوم گارڈ اور سیول ڈیفنس تنظیم نے کیا تھا کی افتتاحی تقریب پر ۱۳ جولائی ۲۰۰۳ء کو چمکی گئی تصویر میں جناب سیز کمار ڈرائیو سبجکٹ سنگھ اور جناب جے۔ ایس۔ سیٹی ڈائریکٹر نیشنل سیول ڈیفنس کالج ناگپور کے علاوہ سیول ڈیفنس کے مندوبین۔



نیگورہ محل سرنگر میں ۱۶ جولائی ۲۰۰۳ء کو جموں کشمیر پولیس بلیک سکول سرنگر کی منعقدہ سالانہ تقریب کے موقع پر تقریب میں شرکاء نے نئے سکولی بچے شقائق اُن کا مظاہرہ کرتے ہوئے۔



۲ جولائی ۲۰۰۳ء کو سرنگر میں منعقدہ ہوم گارڈس کے زکا کاروں کی پابنگ آؤٹ پریکٹس کا سطر۔ پابنگ آؤٹ پریکٹس پر پہلی ٹیم آؤٹ پابنگ پولیس کے کمانڈر نے سلائی لیتے ہوئے۔