



POLICE HEADQUARTERS

J&K JAMMU/SRINAGAR

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Establishment

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No:-Estt/G-28/2013/47077-104
Dated: - 29-06-2017

Principal Secretary to Govt
Home Department
J&K Srinagar.

Subject:- Association of representatives of Police department with the pay committee constituted by the State Government vide order No. 511-GAD of 2017 dated 21.04.2017

Sir,

vide order No. 511-GAD of 2017 dated 21.04.2017 the Govt of J&K has constituted a State level Committee to work out the modalities for implementation of 7th pay revision in State. Obviously, no officer of Police Department has been associated to represent the Police department. In absence of such representation, the J&K Police has severely suffered due to pay anomalies at non-gazetted level right from the implementation of 5th pay revision vide SRO 18 of 1998 effective w.e.f 01.01.1996. This pay disparity continued in the subsequent pay revision (6th pay revision) implemented w.e.f 01.01.2006 in terms of SRO-93 of 2009. Notwithstanding the fact, the PHQ has taken-up the matter with the State Government at appropriate level and has been pursuing the issue vigorously for last more than two decades but to no avail. Though Govt has improvised some scales prospectively vide Govt order No. 229-F of 2014 dated 17.10.2014 and order No. 183-F of 2017 dated 12.06.2017 but these incentives proved as symptomatic remedy and has in turn complicated the disparity in corresponding grades, as a result, lower rung police personnel (Constable to Inspector) who have the major roll in crime control, anti-militancy operations and law & order related duties feel discontented and demoralized.

In the given circumstances, it has become imperative to associate a team of officers consisting of domain expert under the chairmanship of a senior level Police officer which will examine all the pros and cons of the issue and make its recommendations to Govt within shortest possible time so that no disparity is replicated in the 7th pay revision.

Therefore, a committee/team of following officers under the Chairmanship of Shri Dilbag Singh-IPS, Adll. DG Security is hereby

[Handwritten signature]

recommended to be associated with State level Pay Committee :-

Sr.No	Name	Rank	Designation
1.	Shri Javaid Koul-KPS	SSP CID (SS)	Member
2.	Shri Feroz Yehya-KPS	DySPCID, CI Srinagar	Member
3.	Shri Sanjay Sadhu	AAO, PHQ	Member
4.	Shri Gh Nabie Shah	ASI, Establishment PHQ Section.	Member

This team of officers may be made as a part of the State Level committee to apprise the concerned authorities at Civil Secretariat about the grievances of pay disparity which continued to persist in two consecutive pay revisions since 1996 so that the fighting force of J&K Police is not again subjected to such pay anomalies in the 7th pay revision.

29.06.2017
(S.P. VAID) IPS

Director General of Police
J&K Srinagar

No: Estt/G-28/2013/

Dated: .06.2017

Copy to the: -

1. Principal Secretary to Govt Finance Department J&K Srinagar.
2. Principal Secretary to Govt GAD. This has reference to the constitution of Pay Committee vide Govt order referred to above.
3. Shri Dilbag Singh-IPS, ADGP Security J&K Srinagar.
4. All ADsGP In J&K
5. IGP CID J&K Srinagar.
6. IGP telecom J&K Srinagar
7. All IsGP in J&K/all DIsGP In J&K
8. Shri Javaid Koul-KPS, SSP CID (SS) J&K Srinagar.
9. Sr.Admn. Officer,
10. CAO PHQ J&K Srinagar
11. Shri Feroz Yehya DySP CID, CI Srinagar
12. AAO PHQ.
13. Incharge IT Centre/PRO PHQ.
14. Order book/File for record.

(J.P.Singh)-IPS

IGP(Personnel), PHQ

for Director General of Police
J&K Srinagar