



POLICE HEADQUARTERS

JAMMU AND KASHMIR

Jammu.

(Establishment Section)

C I R C U L A R

It has been observed that Police personnel are approaching authorities/dignitaries to seek favours for redressal of their grievances particularly pertaining to their transfers, postings and promotions etc. Such tendency of exerting extraneous influence is a blatant disregard of the provisions of Rule 17 of J&K Government Employees Conduct Rules, 1971 read with Rule 116(6)(7) of J&K Police Manual. It has also been observed that concerned Head of the Units/wings/Zones are not adhering to the laid down mechanism for redressing genuine grievances of their subordinate officers/officials which results in growing disposition towards extraneous influence in the subordinate formations thus depicts disconsolation. This aspect need to be looked into so that Policemen do not feel poorly adjusted to demands and stresses of daily living and resort to unwarranted methods to get their transfers ordered.

Therefore, in supersession of all the previous orders/circulars on the subject it is hereby enjoined upon all the Wing/Zonal/Unit Heads that:-

- a) Weekly Orderly Rooms shall be held by SSsP/CO's, DIsGP, IsGP and Adl. DsGP as provided in Rule 117 of J&K Police manual to redress the genuine grievances of their subordinates;
 - b) Redressal to a Grievance, if any found beyond the mandate of the Officer conducting Orderly Room, shall forward the case to next higher authority with his comments for further necessary action and where intervention of PHQ is necessitated, the concerned Police official can be permitted to appear before the undersigned in proper Uniform alongwith the case file.
 - c) Conduct Monday Parades regularly to ensure drill & discipline among the force;
- 2- Deviation if any observed shall be viewed seriously

19.01.2017

(S. P. Vaid) IPS

Director General of Police

J&K-Jammu

Dtd; 19.01.2017

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Copy to the: -

1. ADsGP Security/Armed/HG, CD & SDRF.
2. All IsGP/DIsGP in J&K Police including Directors SKPA Udhampur/SSG J&K/DPT J&K;
3. All SSsP in J&K Police including District SsP/Commandants of JKAP/IR/SDRF Bns.
4. Principals of Training Centres/MS PH Srinagar/Jammu.
5. Circular file/Master file/SO(IT) PHQ for uploading the circular on police website;